

2024-25 Substitute Teacher/TA Pay Rates and Requirements

Pay rates are set by each district and may be higher for certified and/or retirees. Please check with each district for specific rates.

District	Position	Minimum Educational Requirements	Rate of Pay
Achievement/Kids Express (Pre-K)	Teacher	B.A./B.S.	\$190/day Cert.
	TA	A.A.S. (Early Childhood or related field highly preferred)	\$150/day Non-cert. \$120/day
Bethlehem	Teacher	B.A./B.S.	\$150/day
BOCES	Teacher	B.A./B.S.	\$120/day
	TA	H.S. Diploma	\$18.36/hr.
Albany CSD & Cohoes CSD (Pre-K)	TA	H.S. diploma or equivalent (Associate or CDA in pre-school preferred) AND experience working with children in a school or daycare setting.	\$120/day - Albany \$110/day - Cohoes
Cohoes	Teacher	B.A./B.S.	\$120/day
	TA	A.A.S. OR Matriculating Jr./Sr. A.A.S. Required	\$100/day \$100/day
Guilderland	Teacher	A.A.S.	\$150/day Cert. \$120/day Non-cert.
Menands	Teacher	B.A./B.S.	\$100/day
Mohonasen	Teacher	B.A./B.S. OR A.A.S. OR 60 credits	\$175/day NYS Cert. Retired Teacher \$134/day Cert. \$129/day Non-cert.
Niskayuna	Teacher	B.A./B.S.	\$130/day
	TA	H.S. Diploma	\$16.25/hr.
Schalmont	Teacher	A.A.S.	\$130/day Cert. \$105/day Non-cert.
	TA	Min. 60 College Credits Required	\$105/day
Schenectady	Teacher	Enrolled in a Bachelor's degree program with at least 60 credit hours completed	\$143/day Cert. \$110/day Non-cert.
Schoharie	Teacher	H.S. Dipolma	\$125 day Cert. \$115/day w/B.A./B.S. \$110/day w/out degree
Scotia-Glenville	Teacher	B.A./B.S. Certification preferred	\$139/day Cert. \$108/day Non-cert.
South Colonie	Teacher	B.A./B.S.	\$121/day Cert.
	TA	H.S. Diploma OR NYSED TA Certificate	\$101/day Non-cert.
Voorheesville	Teacher	A.A.S.	\$130/day Cert. \$120/day Non-cert.
	TA	H.S Diploma	\$20.31/hour
Watervliet	Teacher	A.A.S.	\$125/day
	TA	H.S. Diploma	\$100/day