

2023-2024 Substitute Teacher/TA Pay Rates and Requirements

District	Position	Minimum Educational Requirements	Rate of Pay
Achievement/Kids Express (Pre-K)	Teacher	B.A./B.S.	\$190/day Cert.
	TA	A.A.S. Required (Early Childhood or related field preferred)	\$150/day Non-cert. \$120/day
Bethlehem	Teacher	B.A./B.S.	\$150/day
BOCES	Teacher	B.A./B.S.	\$118/day
	TA	H.S. Diploma	\$17.94 /hr.
Boys & Girls Clubs of the Capital Area (Pre-K)	TA	H.S. diploma or equivalent (Associate or CDA in pre-school preferred) AND experience working with children in a school or daycare setting.	\$120/day - Albany \$110/day - Cohoes
Cohoes	Teacher	B.A./B.S.	\$120/day
	TA	A.A.S. OR Matriculating Jr./Sr. A.A.S. Required	\$100/day \$100/day
Guilderland	Teacher	A.A.S.	\$120/day Cert. \$105/day Non-cert.
Menands	Teacher	B.A./B.S.	\$100/day
Mohonasen	Teacher	B.A./B.S. OR A.A.S. OR 60 credits	\$132/day Cert. \$127/day Non-cert.
Niskayuna	Teacher	B.A./B.S.	\$120/day
	TA	H.S. Diploma	\$15.50/hr.
North Colonie	Teacher	H.S. Diploma; some college credits preferred	\$125/day Cert. \$115/day Non-cert.
	TA	H.S. Diploma	\$100/day
Ravena-Coeymans-Selkirk	Teacher	B.A./B.S.; H.S. diploma, some college credits pref.	\$130/day Cert. \$120/day Non-cert. \$110/day H.S. diploma
Schalmont	Teacher	A.A.S.	\$130/day Cert. \$105/day Non-cert.
	TA	Min. 60 College Credits Required	\$105/day
Schenectady	Teacher	Enrolled in a Bachelor's degree program with at least 60 credit hours completed	\$122/day Cert. \$105/day Non-cert.
Schoharie	Teacher	A.A.S.	\$110 day Cert. \$102/day w/B.A./B.S. \$99.40/day w/out degree
Scotia-Glenville	Teacher	B.A./B.S. Certification preferred	\$131/day Cert. \$123/day Non-cert.
South Colonie	Teacher	B.A./B.S.	\$120/day Cert.
	TA	H.S. Diploma OR NYSED TA Certificate	\$101/day
Voorheesville	Teacher	A.A.S.	\$125/day Cert.
	TA	H.S Diploma	\$115/day Non-cert. \$17.51/hour
Watervliet	Teacher	A.A.S.	\$125/day (effect. 10/13/23)
	TA	H.S. Diploma	\$100/day